

Take the First Steps to Becoming a Fair Chance Employer

Empower your organization with Jobs for the Future's Fair Chance Employment Workshops—your gateway to efficiently understanding and implementing fair chance hiring practices. Designed for busy professionals, our workshops provide a practical, time-efficient introduction to creating a more inclusive and diverse workforce, helping you start your journey toward fair chance employment with ease and impact.

Upon completion, participants will gain:

- **Basic understanding** of fair chance employment programs
- **Preliminary guidance** on how to implement fair chance practices
- **Confidence** to recruit talent with records of arrest, conviction, or incarceration



Contact us to learn more:
fairchance@jff.org

Fair Chance Employer Workshops

01

Fair Chance 101

Understand the key elements of a fair chance employment program

02

Language Matters

Explore the connection between language and equity with JFF's Language Matters Guide

03

Recruiting Talent

Receive personalized coaching on recruitment channels and methods to attract qualified talent

04

Internal Communications for Your Fair Chance Hiring Strategy

Develop a value proposition and communication strategies to share with internal stakeholders

05

Individually Assessing Candidates for Employment

Discover the facts about hiring candidates with records and how to minimize discrimination risks

06

Build the Case and Make the Close

Create a data-driven case and presentation to advocate for fair chance hiring to your leadership

07

Identifying Stakeholders

Identify key stakeholders and map out a RACI for your fair chance hiring program